## R. Barbara Gitenstein Sexual Violence Prevention/Training Initiatives August 28, 2017

Dear Colleagues,

The college is committed to providing a safe community for students, faculty, and staff. In July 2016 the Board of Trustees approved the Title IX Policy, which is a comprehensive policy that outlines prohibited conduct, procedures, and resources for all TCNJ community members who may be victims of sexual violence during their tenure at TCNJ. I am writing today to highlight new training information as well as our new policy. I urge you to take part in campus efforts to make TCNJ a safe environment students, faculty, and staff.

As a community, we have a responsibility to ensure that we handle all reported incidents of sexual violence with care and compassion. This responsibility is particularly important when a victim is one of our students. Understanding our commitment to handling these incidents appropriately is critical and all employees who are identified as "Responsible Employees" will be required to receive training so they can navigate these situations with the sense of care that is expected from all of us as a TCNJ community. For more information on Responsible Employees please visit <a href="https://titleix.tcnj.edu/responsible-employee/">https://titleix.tcnj.edu/responsible-employee/</a>.

If you have been identified as a Responsible Employee you will be receiving a separate email about training obligations which you are required to complete every three years. If you have not been identified as a Responsible Employee but are interested in gaining more insight into Title IX and how the college responds to incidents of sexual violence you can participate in one of several in-person training sessions by contacting the Title IX Coordinator, Jordan Draper, at <a href="mailto:draperj@tcnj.edu">draperj@tcnj.edu</a>.

For information regarding the Title IX Policy please visit <a href="https://www.titleix.tcnj.edu">https://www.titleix.tcnj.edu</a> or contact the Title IX Coordinator at <a href="mailto:draperj@tcnj.edu">draperj@tcnj.edu</a>.

I thank you for your commitment to our community and our students. Together we can significantly lessen the incidence of sexual violence on our campus and further our commitment to a community of care and compassion.

Sincerely,

R. Barbara Gitenstein